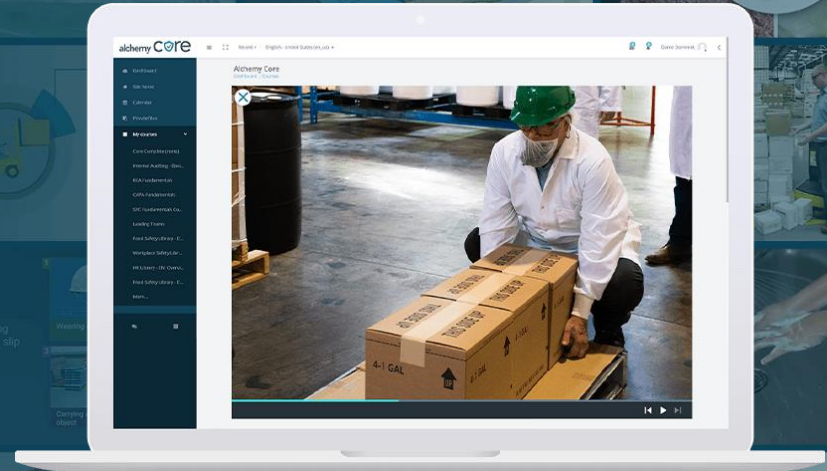# Safety & Compliance Training for Small Food Companies

Do it fast. Do it easy. Do it right.

Raj Shah, President, Alchemy Systems

alchemy **WEBINAR**

Today's Speaker

Raj Shah, President
Alchemy

Who is Alchemy?

Alchemy Elevates the Performance of....

more than
3 million
frontline workers

in over
50K
locations worldwide

by delivering
400 million
learning moments per year

Just a Few of the Companies Relying on Alchemy

Which areas do you struggle to train your employees?

a) Food safety

b) Workplace safety

c) Human resources/leadership

d) All the above

Do you struggle to keep training content up-to-date and engaging?

a) Yes

b) No

Do you find it challenging to provide training records for auditors?

a) Yes

b) No

Safety & Compliance Challenges for Small Companies

"I wear six hats already. I **don't have time** to create training. And **not sure how**, or **what**, even if I did!"

"We need to set up what? I have to **integrate what with what**? Do I even have that? That takes how long? I have to learn how to do what now?"

At that **high cost**? This is going to be a whole big process. It's going to take months to get the owner to sign off."

An LNS? What? Oh, sorry, L-M-S. Whatever. I don't have that or want that. I just **need training and a way to track it**, and **report it**."

"Man, I've got **auditors coming in 2 weeks** and I need to **prove my 40 employees have been trained** on X, Y, Z or we could lose all our business! Can't you help me out here? **Fast**. Please?!"

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Introducing...

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core

Alchemy Core is the leading training solution for
food processing & *manufacturing* companies with up to 100 employees

Training Made Easy
Cover all your compliance gaps with 77 courses in food safety, EHS, and HR.

Rely on the Experts
Access to the same award-winning courses used by 3 million frontline workers.

Be Audit-ready 24/7
Make your job easier with paperless training records and instant, digital reporting.

Save Time & Money
Don't waste time building courses and training staff. We've got you covered.

Core.AlchemySystems.com

Alchemy Core: 4 Library Options

	Food Safety Library	Workplace Safety Library	HR Library	Core Complete
Instant access LMS (no implementation required)	✓	✓	✓	✓
Digital reporting (audit-ready training records)	✓	✓	✓	✓
Workplace Safety Essentials (26 courses in English & Spanish)		✓		✓
Food Safety Essentials (25 courses in English & Spanish)	✓			✓
FSQA Professional Development (4 courses for Food Safety Leaders)	✓			✓
HR Essentials (12 courses in English & Spanish)			✓	✓
Supervisor Development (10 supervisor development courses)			✓	✓

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Benefit from Alchemy Course Development Expertise

Like adding 200 employees dedicated to helping you create, deliver, track training.

- Graphic designers
- Photographers
- Videographers
- Video editors
- Learning experts
- Curriculum writers

- SCORM developers
- Subject matter experts
- Software engineers
- Team of actors

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Alchemy's Content Advisory Board

Every course reviewed and vetted by independent industry experts in EHS, food safety, and human resources.

Food Safety Library: Essentials

Designed specifically for frontline food manufacturing workers with built-in knowledge checks.
These **25 eLearning courses** come in both English and Spanish.

- Basic Food Facility
- Basic Food Facility Defense – REFRESHER
- Cleaning and Sanitizing Procedures for Food Manufacturers
- Dangerous Microorganisms in Food Manufacturing
- E. Coli: Overview
- Food Allergens: Introduction
- Food Allergens: Proper Handling
- Food Allergens: REFRESHER – Introduction

- Food Allergens: REFRESHER – Proper Handling
- Food Safety Standards: Introduction
- Food Safety Standards: Introduction and BRC
- Food Safety Standards: Introduction and SQF
- Foodborne Illness and Employee Reporting
- HACCP: Overview
- HACCP: REFRESHER
- Handwashing: Effective Techniques

- Handwashing: REFRESHER – Effective Techniques
- Hygiene: Promoting Personal Hygiene
- Hygiene: REFRESHER – Promoting Personal Hygiene
- Listeria: Understanding its Dangers to Food
- Pest Control: Effective Practices
- Preventing Food Contamination
- Preventive Controls: Overview
- Record Keeping: Effective Practices
- Salmonella: Controlling it in Food

Food Safety Library: FSQA Professional Development

Leaders can go at their own pace, pick up where they left off,
and elevate their knowledge without time away to expensive seminars.

Four advanced eLearning courses for your food safety team leaders.

- Corrective and Preventive Action
- Internal Auditing Basics
- Root Cause Analysis
- Statistical Process Control

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Workplace Safety Library

Develop a more prepared workforce to *reduce injuries* and *associated costs*, and *keep production moving*. These *26 courses* come in both English and Spanish.

- Ammonia Awareness
- Back Injury Prevention
- Basic First Aid
- Bloodborne Pathogens
- Confined Spaces: Basics
- Electrical Safety
- Emergency Preparedness
- Ergonomics
- Fall Protection
- Fire Prevention and Protection

- GHS: Introduction
- GHS: Pictograms and Hazards
- GHS: Safety Data Sheets
- GHS: Standard Labels
- GHS: REFRESHER – Pictograms and Hazards
- GHS: REFRESHER – Safety Data Sheets
- GHS: REFRESHER – Standard Labels
- Hearing Protection

- Heat Exhaustion
- Ladder Safety
- Lift Truck Safety Awareness
- Lockout / Tagout Procedures
- Lockout / Tagout Procedures: REFRESHER
- Machine Guarding
- Personal Protective Equipment (PPE)
- Slips, Trips, and Falls

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HR Library: Essentials

These *12 eLearning courses* in English and Spanish cover HR must-haves for *onboarding* and help develop a more *inclusive workforce* and *company culture*.
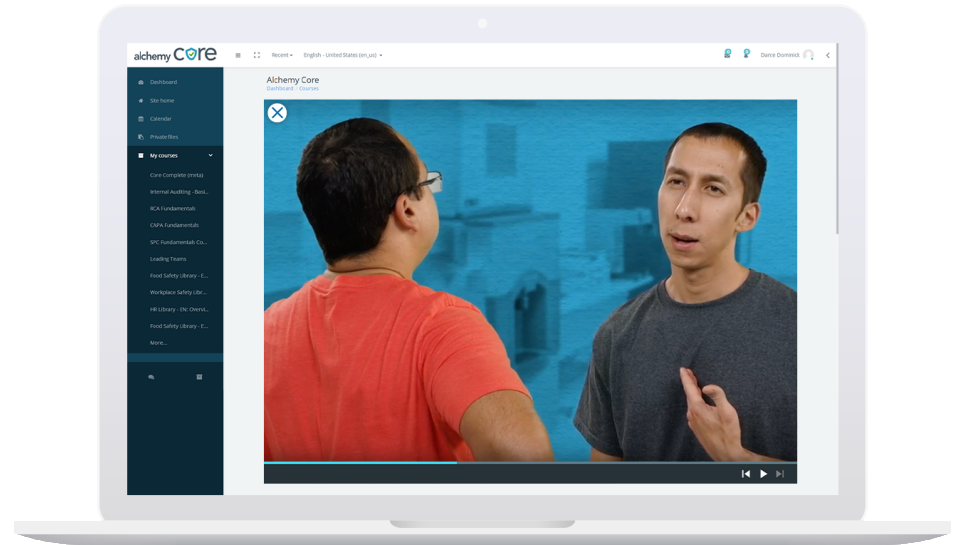

- Americans with Disabilities Act
- Anger Management
- Appropriate Behavior in the Workplace
- Bullying
- Diversity and Inclusion
- Family and Medical Leave Act
- Proper Workplace Conduct

- Sexual Harassment
- Social Skills in the Workplace
- Substance Abuse Awareness
- Workplace Harassment and Discrimination
- Workplace Violence

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HR Library: Supervisor Development

Help build the people skills in your current supervisors, and groom emerging leaders.
Stronger supervisors can help foster *employee engagement*, **reduce turnover**, and *boost performance*.

- Behaving Like a Leader
- Building Trust
- Dealing with Difficult People
- Engaging Employees
- Follow Up and Follow Through
- How to Delegate
- Managing Change
- Motivating Yourself and Others
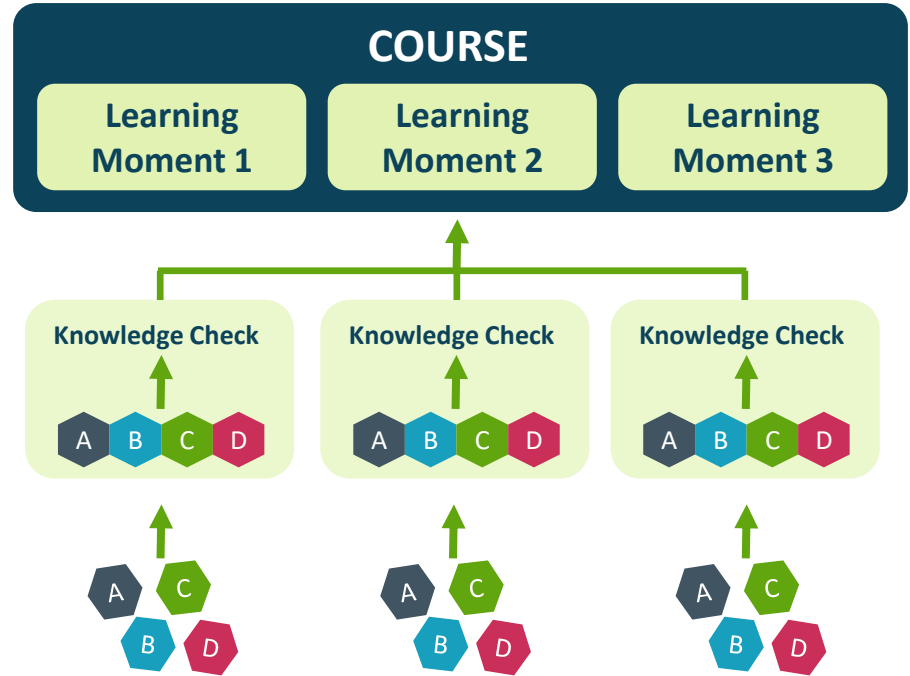- Teamwork
- Valuing Differences

Proven Learning Methodology

Alchemy Core courses are designed to principles of adult learning science and cognitive psychology.

Each **COURSE** is built as series of short learning moments.

Each **LEARNING MOMENT** is one concept. Knowledge checks at end of each learning moment create active learning,

Each learning moment itself is a series of micro **BEATS** exploring a single concept in different ways, strategically stitched together.
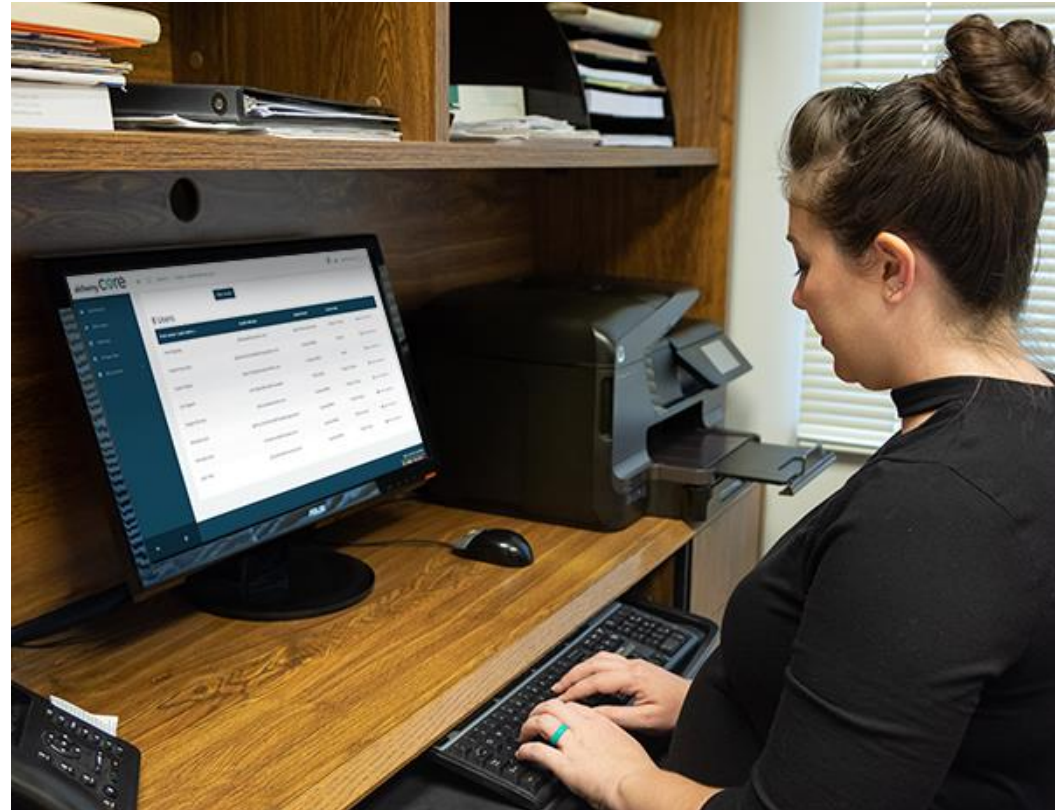
Patented Remediation Loop

- Knowledge checks create active engagement with content, which increases knowledge retention

- Also proves employee comprehension to auditors

- If employee gets a knowledge assessment question wrong, Alchemy's patented remediation loop is triggered

- Presents same concept in slightly different way, re-asks the question

No fuss LMS for 24/7 Audit Readiness

- Simplify & speed up audit process
- Present clear, bullet-proof reports to auditors
- Give your customers confidence in your training
- Easily identify & correct training gaps

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Affordable Subscription Packages

SELECT PACKAGE PLAN	Food Safety Library	Workplace Safety Library	HR Library	Core Complete
Up to 50 Employees	**$599**/month, or **$6,470**/year *(10% discount)*	**$599**/month, or **$6,470**/year *(10% discount)*	**$499**/month, or **$5,390**/year *(10% discount)*	**$899**/month, or **$9,700**/year *(10% discount)*
51-100 Employees	**$899**/month, or **$9,700**/year *(10% discount)*	**$899**/month, or **$9,700**/year *(10% discount)*	**$799**/month, or **$8,630**/year *(10% discount)*	**$1,199**/month, or **$12,950**/year *(10% discount)*

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To learn more…

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Questions?

THANK YOU